AIR’s Framework for Building Trauma-Informed Organizations and Systems offers a process and curriculum for adopting organizational trauma-informed care. Implementing a system-wide approach to addressing trauma requires a commitment to changing the practices, policies, and culture of an entire organization. AIR’s framework reflects a decade of developing and implementing effective practices to support organizations serving vulnerable children, adults, and families to become trauma-informed.

Our Approach

AIR believes that building trauma-informed organizations is a long-term process that requires

1) Organizational commitment to changing culture and practice;
2) A framework for organization-wide implementation; and
3) Support for organizations throughout the change process.

AIR’s framework offers a phased approach to adopting organizational trauma-informed care that is grounded in implementation science and systems theory and offers organizations a roadmap for change. AIR provides targeted training and technical assistance (TTA) to support systems change at each stage of implementation.

AIR’s framework can be applied to organizations and systems of varied size, structure, and phase in the process of adopting trauma-informed care. AIR recognizes that the process of building trauma-informed organizations and systems includes unique components based on context. AIR’s TTA curriculum is adaptable to particular systems and the populations they serve.

AIR’s framework includes the following training and technical assistance activities across four phases:

**Expert Contact**

For more information on AIR’s Framework for Building Trauma-Informed Organizations and Systems or for training and technical assistance for your agency, please contact Kathleen Guarino at kguarino@air.org. Learn more about AIR’s instrument to measure trauma-informed care at [http://www.air.org/resource/trauma-informed-organizational-capacity-scale](http://www.air.org/resource/trauma-informed-organizational-capacity-scale).