



# Workforce Solutions

AIR's Workforce Solutions develops and evaluates tools, systems, and programs designed to ensure that:

- Employers are prepared to recruit, develop, and retain the human capital needed for organizational success
- Individuals have the skills needed for successful lifelong employment

Our work encompasses the entire employment life cycle—workforce preparedness, recruitment, selection, performance management, training, retention, and more—and provides our public and private sector clients with unique insights and solutions. Our experts apply research-based principles to develop the knowledge, tools, systems, and programs that are required to maximize the potential of individuals and organizations.

## Our recent accomplishments include important work in the following areas:

- Job Analysis and Competency Modeling
- Competency Modeling
- Personnel Selection
- Assessment Development and Validation
- Performance Management
- Training and Professional Development
- Program Evaluation
- Workforce Development
- Organizational Effectiveness
- Human Factors and Usability Testing

Government-wide Acquisition Contract Vehicles: OPM/GSA HCaTS; MOBIS; GSA AIMS; DHHS PSC. Learn more: <http://www.air.org/page/contracting-air>.

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