



Assessment Development and Validation

AIR enhances the performance of individuals and organizations by developing and validating tools for workforce selection, promotion, certification, and performance evaluation. AIR specializes in providing high-quality assessment and certification services in situations marked by high personal stakes, intense public scrutiny, and critical policy considerations.

Here are some highlights of our assessment development and validation projects:

- Designing, validating, and administering high-stakes assessments for credentialing, employment, and higher education decision making
- Designing and implementing criterion-related validation studies for establishing legal defensibility and ensuring effective selection and succession planning for specialized jobs
- Validating performance evaluation tools to ensure standardization in the application of performance standards
- Developing state educational assessments to increase accountability of school districts for ensuring that all students meet established educational standards and criteria for graduation and grade promotion
- Developing assessments of preservice teacher knowledge of instructional methods to evaluate the quality of the future generation of educators

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