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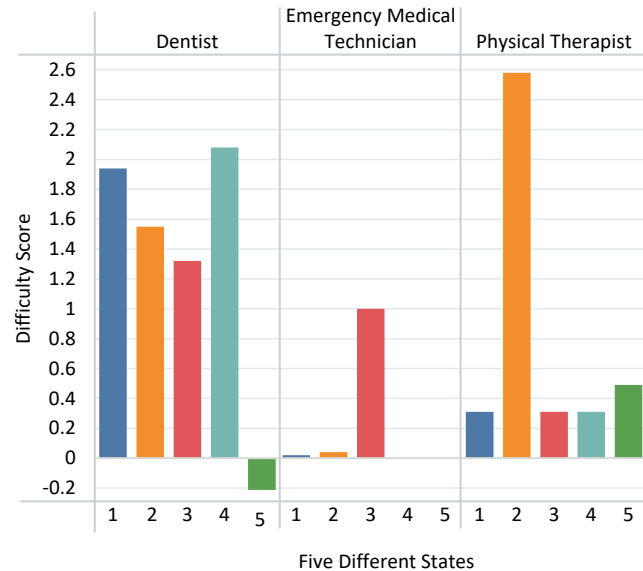
## Licensing Burden and Compensation Implications



AIR developed a quantifiable licensing difficulty construct, the Occupational Licensing Difficulty Score, which is based on 23 licensing-related data elements that

contribute the most to the difficulty of obtaining and retaining a license in a state. **This score enables states to identify occupations that have more burdensome requirements than the same occupations in other states and to look at how the requirements vary across occupations within their state.** Scan the QR code to view an example [\*Dashboard of Occupational Licensing Difficulty Scores by State and Expected Salaries\*](#). Visuals like these help states focus on occupations that have high burden and low salary.

Occupational Licensing Difficulty Scores by Occupation Across Five States



## How AIR Can Help You

- Ensure that licensure requirements align with the intended level of public safety and well-being.
- Reduce barriers to entry and improve the portability of licenses across state lines.
- Provide summaries of and recommendations on current licensure practices, including comparisons across states.
- Determine the feasibility of reciprocity and/or endorsement provisions.
- Provide recommendations to establish standards that reflect the challenges that specific populations may face in becoming licensed.
- Gather and validate information from key stakeholders associated with licensed occupations to identify areas of strength and areas for change.
- Review the clarity, conciseness, and navigability of licensing information presented on licensing board websites and informational documents through the use of behavioral insights.



## Contact Information



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