Towards Quality Teacher Training in Emergency Contexts

Presenters
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What is RedLEI?

A network of six Central American and Caribbean universities and one international organization.

An initiative to strengthen and promote evidence-based, effective Early Grade Literacy (EGL) instruction in Latin America and the Caribbean.

A continuation of the LAC Reads Capacity Program, a USAID funded program, to provide high-quality EGL research and training to educators and policymakers striving to increase the impact and sustainability of early literacy intervention.

RedLEI is designed to connect research to action.
RedLEI Purpose and Vision

Purpose:
To engage Central American and Caribbean Ministries of Education, academics, policymakers, educators, and civil society in developing and advocating for EGL best-practices in a regional context.

Vision:
* To operate as an international team to increase access to, trust in, and approachability of EGL resources, research, and training materials.
* To strengthen local capacities to support students through the application of evidence-based, tailored EGL teaching.
* To grow the network and maintain strategic partnerships to conduct EGL research and inform future policy.
**Context**

- **Devastating effects of the pandemic on education**
- **Need:** Profound transformations of education systems
  - In-service teacher training
  - Central America and the Caribbean
  - Rethink how we understand teaching and learning?
  - The region's education systems were already lagging behind prior to COVID-19. Gual Soler and Dadlani (2020)
    - Learning poverty rate in the region was high, with 5 out of every 10 primary school students unable to comprehend a simple, age-appropriate story (World Bank, 2020)
    - Risk of educational exclusion associated with dropout affected 48 percent of Central American children and adolescents (UNICEF, 2010).
  - Opportunity to reverse poor educational trends across the region and improve the overall quality of learning
Design and Implementation of a Virtual Training Series on Emergency Remote Teaching (ERT)

Rebecca Stone
Understanding the situation

- RedLEI conducted a survey with university students and professors to better understand the challenges.

- 68% of the professors indicated that this was the first time they ever had to teach remotely!

- 72% of the professors noted that they had to spend more time than usual preparing to teach remotely.
Survey results continued

- 67% of university students reported having to put in more effort for remote learning than in-person learning.

- 57% of the students indicated that they did not understand some of the content that was imparted remotely.

- 46% of the students felt that their academic performance declined during the period of remote teaching and learning.

- 75% of the group of students surveyed said they felt overwhelmed due to the amount of homework assigned.
Call to action

- RedLEI decided to address these findings through a series of Emergency Remote Teaching (ERT) webinars.

- Colleagues with OER Africa had already designed a series on this topic for African Universities focused on 4 topics.

- RedLEI adapted these sessions for the Central American context and based on the needs identified from the survey.
RedLEI ERT Series

1. Introduction to Emergency Remote Teaching ERT
2. Curriculum selection and appropriate tools during ERT
3. Communication and relationships during ERT
4. Assessment and assessment tools for ERT
5. Inclusivity during ERT
6. ERT in practice

6 sessions of 90 minutes each
May - June 2020
https://red-lei.org/ert-2020/
Evaluation findings: Most Useful Sessions

- Sesión 1: Introducción a la ERT
- Sesión 2: Mapeo curricular y selección de materiales
- Sesión 3: Comunicación en ERT
- Sesión 4: Evaluación en ERT
- Sesión 5: Inclusividad en ERT
- Sesión 6: Transición de la presencialidad a ERT
Lessons Learned

- Participants most valued the modeling of practical tools to enhance remote teaching.
- Participants requested more emphasis on the socioemotional aspects of remote teaching both for the students and teachers.
- Participants requested more information on supporting students with low technology access.
- It would be helpful to create communities of practice for teachers to support each other as they are employing new ERT techniques.
Next Steps

- There is a need to design similar courses for teachers with less access to technology.

- Primary grade teachers also require instruction and support in teaching remotely with primary grade students.

- RedLEI is focusing on supporting teachers to teach early literacy remotely.
Design and Implementation of a Virtual Training Course Focused on Early Grade Literacy (EGL) and Emergency Remote Teaching (ERT)

Paola Andrade
Why?

**Demand and need for educational personnel in elementary schools responsible for introducing, ensuring and consolidating EGL instruction with the use of ERT.**

Children who do not master basic EGL skills during the early grades are at risk of failing to develop a foundation for lifelong learning.

This especially affects vulnerable populations since school closures have widened the inequality gap.
Need...

Contextualized training that addresses the gaps in teachers' knowledge about teaching the EGL in an emergency context

As a network, we have...

- Training experience
- Research experience
- EGL specialists
- ERT series
Aim

To apply the fundamentals of ERT and EGL through situated learning strategies to design didactic sequences that contribute to the continuity of learning during school closure.

- To understand ERT theoretical foundations and its didactic implications for EGL teaching in emergency contexts.
- To contrast EGL classroom practices with ERT theoretical foundations and its didactic implications.
- To use the ERT theoretical foundations to organized and formulated an effective EGL teaching -learning processes for emergency contexts.
New training experience...

- **Alliance** with the Colegio de Licenciados y Profesores en Letras, Filosofía y Artes de Costa Rica *(Colypro)* through University of Costa Rica (UCR) / RedLEI founding member
  - Collegiate institution that contributes to **quality education** through the regulation of professional practice
- **Participants**
  - Colypro selected **20 elementary school teachers** linked to EGL teaching
- **Implementation period**
  - October and November, 2020
Content and methodology

● Cooperative Learning and Case study methodology
● Mentoring system and three work groups
  ○ TEAMS platform (currently used by the Costa Rican Ministry of Education)
  ○ Whatsapp chat groups
● Six synchronous sessions (weekly) and asynchronous (videos and documents) group work related to:
  ○ Introduction to EGL
  ○ Curricular Mapping
  ○ Evaluation
  ○ Communication
  ○ Educational inclusion
## Process

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<thead>
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<th>1</th>
<th>2</th>
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<tbody>
<tr>
<td><strong>Case study</strong> / <strong>ERT component</strong></td>
<td><strong>Learning path</strong></td>
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Process

1. Curriculum mapping
   a. Schematization of didactic sequence

2. Communication in ERT
   a. Organization of an LMS using Microsoft Teams

3. Evaluation in ERT
   a. Design of formative and summative evaluation instruments

4. Educational inclusion in ERT
   a. Adjustment of didactic sequence

All sessions: Application of contents through cooperative work

Products

Three learning paths, on:

1. Reading comprehension of narrative texts (1st grade)
2. Teaching the alphabetic principle (2nd grade)
3. Promotion of creative writing (3rd grade)

*Instructional and resource design
# Process

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<tr>
<td><strong>Case study assigned to each group related to an ERT component</strong></td>
<td><strong>Learning path</strong></td>
<td><strong>Group presentation of the learning paths, review and discussion of the products based on EGL and ERT theoretical foundations</strong></td>
<td><strong>Evaluation</strong></td>
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## Reflections

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<th>01</th>
<th>Strengths</th>
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<td>- Course design</td>
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<td>- Commitment of the implementing team</td>
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<td>- Initial evaluation and assessment of the weekly sessions</td>
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<td>- Mentoring system</td>
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<th>02</th>
<th>Weaknesses</th>
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<td>- List of minimum technical requirements to participate in the course (example: internet access).</td>
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<td>- The free nature of the course may generate a dropout culture.</td>
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<td>- Virtual technical training and teacher training</td>
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<th>Threats</th>
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<td>- Lack of connectivity and differences according to territorial location</td>
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<td>- Teacher training gaps not linked to the course.</td>
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<th>Opportunities</th>
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<td>- Improve selection criteria</td>
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<td>- Vary application methodologies and platforms</td>
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Next steps...

- RedLEI training model
  - Design self-training modules or with a mentoring system
    - Subject
  - Flexible learning path that favors autonomy, with resources that present evidence-based information, and with learning activities that promote meaningful experiences based on day-to-day situations
  - Andragogic approach
    - Own interests and learning pace
  - Pedagogically mediated educational resources to favor interaction between previous knowledge and the new information, with contextualized language and oriented towards the improvement of professional practice
Early Grade Literacy (EGL) Teacher Training Curricula Redesign

Mariela Zelada
Highlights about the process

● It is an ongoing process result of the first RedLEI regional research did on 2019 about Teacher training programs linked with EGL in five regional Universities Red LEI members.

● The curricular redesign is doing jointly with UPNFM members designed by provost and RedLEI Team as a process which links research evidence and capacity building process.

● It comprehends 3 courses who are being redesigned:
  1. Childhood Development
  2. EGL knowledge
  3. Assessment & Evaluation