

2009 Pulitzer Prize finalist for national reporting for an investigative series she co-wrote on the medical treatment of immigrants detained by the federal government. Goldstein spent 2011–12 as a fellow at Harvard University's Radcliffe Institute for Advanced Study. She has been a public policy scholar at the Woodrow Wilson International Center for Scholars and a visiting research professor at the Georgetown Public Policy Institute. She holds an AB in American Civilization from Brown University and was a 2005 Nieman Fellow at Harvard.

David Myers

President and Chief Executive Officer at AIR



David Myers, a nationally recognized education researcher, became president and chief executive officer of AIR in January 2011, after serving as AIR's senior vice president and director of the Education, Human Development and the Workforce Division from 2006-2010. Prior to joining AIR, he served as senior vice president and chief strategy officer at Mathematica Policy Research, Inc.

Dr. Myers is a leading authority on the design, implementation, and analysis of experimental studies of education programs. During his career, he has played a major role in some of the largest randomized control trials on education conducted in the United States.

He has directed policy analyses of elementary, secondary, postsecondary, and adult education issues, including such diverse topics as the effects of compensatory education programs and school vouchers on student achievement, the impact of high school achievement on college enrollment of black and white youth, and differences in learning trajectories of children as they progress through elementary school. He also led an impact study of adult literacy programs.



Good Jobs Without a Bachelor's Degree?

Wednesday, May 29, 2013 | American Institutes for Research, 1000 Thomas Jefferson Street, NW Washington DC

Schedule

Noon – 1:30 EDT

- Registration and lunch

- Welcome

David Myers
AIR President and CEO

- Panel Discussion

Amy Goldstein
Staff Writer at
The Washington Post

Harry Holzer
AIR Institute Fellow

Dwayne Norris
AIR Vice President

Demetra Nightingale
Chief Evaluation Officer at the
U.S. Department of Labor

William H. Gary, Sr.
Vice President of Workforce
Development at Northern
Virginia Community College

- Q&A

- Closing Remarks

BIOGRAPHIES

Harry Holzer

AIR Institute Fellow, Professor of Public Policy at Georgetown University



Harry Holzer is a senior research fellow and Institute Fellow at AIR, and has been a professor of public policy at the Georgetown Public Policy Institute since the fall of 2000. He is also a senior affiliate at the Urban Institute, a senior affiliate of the National Poverty Center at the University of Michigan, a national fellow of the Program on Inequality and Social Policy at Harvard University, a nonresident senior fellow at the Brookings Institution, and a research affiliate of the Institute for Research on Poverty at the University of Wisconsin at Madison. He is also a faculty director of the Georgetown Center on Poverty, Inequality and Public Policy. He previously served as chief economist for the U.S. Department of Labor and professor of economics at Michigan State University.

Professor Holzer's research has focused primarily on the low-wage labor market, and particularly the problems of minority workers in urban areas. In recent years he has worked on the quality of jobs as well as workers in the labor market, and how job quality affects the employment prospects of the disadvantaged as well as worker inequality and insecurity more broadly. He has also written extensively about the employment problems of disadvantaged men, advancement prospects for the working poor, and workforce policy more broadly.



His research on urban poverty and social policy has been funded by grants from the Joyce Foundation, the U.S. Department of Health and Human Services, the Rockefeller Foundation, the Russell Sage Foundation, the Institute for Research on Poverty, the Upjohn Institute, the U.S. Department of Labor, the National Science Foundation, Ford Foundation, Mott Foundation, the MacArthur foundation and the Public Policy Institute of California.

Dwayne Norris

Vice President of the Workforce Program at AIR



Dwayne Norris is a Vice President and Director of AIR's Workforce program. He has a Ph.D. in industrial and organizational psychology from Virginia Tech and his work centers on job analysis and competency modeling, personnel selection and certification, workforce development, and organizational effectiveness.

Across 16 years at AIR, Dr. Norris has had the opportunity to direct, participate in, or provide oversight to a broad range of projects that focus on issues of performance in the workplace. Upon joining AIR, he was a member of the project team that developed O*NET for the Department of Labor as the government's system for understanding and communicating the requirements for all occupations in the U.S. economy. Dr. Norris managed the development of two national assessment programs for electricians, one focused on selection of apprenticeship candidates and the other focused on certification of apprentices at the completion of their 5-year training program. And Dr. Norris just completed a validation study of the air traffic controller selection and training (AT-SAT) test battery, which is used to select the nation's air traffic controllers.

As Director of the Workforce Program, Dr. Norris oversees AIR's line of work that focuses on literacy and career readiness, adult learning and development, and individual and organization performance.

Demetra Nightingale

Chief Evaluation Officer at the U.S. Department of Labor



Demetra Smith Nightingale is Chief Evaluation Officer for the U.S. Department of Labor. As the Chief Evaluation Officer, she is responsible for coordinating the department's evaluation agenda and working with all agencies to design and implement evaluations. She is an expert in employment policy, workforce development, labor markets, and social policies and programs, and has conducted many evaluations of federal, state, and local programs aimed at increasing employment, skills, and income for workers and families.

Dr. Nightingale is the author or co-author of five books and dozens of articles. Her most recent books are "Repairing the U.S. Social Safety Net" (with Martha Burt) and "Reshaping the American Workforce in a Changing Economy" (with Harry Holzer). She is on leave from the Urban Institute where she is a senior fellow, directing many evaluations and research projects on employment, job training, social policy, and skills development.

She is also adjunct professor in the Trachtenberg School of Public Policy and Public Administration at the George Washington University, teaching graduate courses in program evaluation. From 2002 to 2010, she was on the faculty of Johns Hopkins University teaching applied program evaluation and in social policy, before returning to the Urban Institute where she had previously been for 29 years, and has also taught at the University of Maryland-Baltimore County and Marymount University. In addition to her research in the U.S., she has conducted studies in Argentina, Chile, Russia, and China. She is also Senior Research Affiliate with the Poverty Center at the University of Michigan, a senior research consultant with the World Bank, serves on many boards and task forces, and was an expert advisor to the White House Welfare Reform Working Group in 1992-93. She received her B.A. in Political Science and Ph.D. in Public Policy, both from the George Washington University.

William H. Gary, Sr.

Vice President of Workforce Development at Northern Virginia Community College



William H. Gary, Sr. has more than 30 years of experience in private- and public-sector management. His private sector experience includes operations management, human resources management, business development, government relations, and legislative affairs in industry sectors such as steel manufacturing, health care, information systems, telecommunications, aviation and manufacturing. During the past nine years, he has served as Vice President, Workforce Development for Northern Virginia Community College (NOVA), the nation's second-largest community college, and Virginia's largest institution of higher learning. In this capacity, he oversees and coordinates the College's Workforce Development and Continuing Education organization with annual revenues in excess of \$11 million. Reporting to the President, he provides support to regional economic development initiatives and provides strategic, college-wide leadership for the development and delivery of workforce training and development programs to government, business and industry clients.

Before joining NOVA, he served for eight years as Vice President of Operations for NavCom Systems, Inc., an aviation, telecommunications and manufacturing company; Computer Sciences Corporation for 15 years as Director of Human Resources and Director of Legislative Affairs; and held senior management positions with Johnson and Johnson, as Director of Personnel, and Lukens Steel Company as Technical Recruiter.

Mr. Gary currently serves on the Northern Virginia Workforce Investment Board (WIB) and the Fairfax County Public Schools Superintendent's Business/Industry Advisory Council. He also serves on the Board of Trustees of the Prince William Health System. He most recently served as Chairman of the Board of the Dulles Regional Chamber of Commerce. He is a member of the Board of Directors of the

National Council on Workforce Education (NCWE), a national organization of community college workforce and education professionals, and, in October, 2010, was selected, by a national vote of members, as President. He is the immediate past President (June 2011-July 2012).

In October 2009, he was appointed by the Chairman of the Board of County Supervisors, Prince William County, to the County Economic Development Authority Task Force to re-engineer the County's economic development vision and priorities.

Mr. Gary earned his B.A. from Morehouse College in Atlanta, Georgia, and his M.A. in Industrial Relations from Rutgers University in New Brunswick, New Jersey.

Amy Goldstein

Staff Writer at The Washington Post



Amy Goldstein is a staff writer for The Washington Post, where she writes nationally about social policy issues. Her pieces focus on health care reform, Medicare and Medicaid, Social Security, welfare, housing, and the strains placed on the social safety net by the recent recession. During more than two decades at The Post, she has covered the White House and other notable news events of recent times, from the Monica Lewinsky scandal to the Columbine shootings to the past four Supreme Court nominations.

She is on a leave from The Post to work on a Middletown-like project, exploring the effects of long-term unemployment on Janesville, WI—a small industrial city that bears the kind of economic bruises the recent recession has left on communities across the United States. Her central question: When jobs go away, what happens then?

Goldstein was part of a team of Washington Post reporters awarded the 2002 Pulitzer Prize for national reporting for the newspaper's coverage of 9/11 and the government's response to the attacks. She was also a